

## OH&S Policy Statement

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We are committed to providing a safe and healthy workplace and preventing work-related injury and ill health to workers, including others who may be affected by our activities. With due consideration of best practice, we manage compliance and endeavor to exceed the requirements of current occupational health and safety legislation, our duty of care and the requirements of customer and other interested parties.

In doing so we will act in a responsible and positive manner to:

- Provide and maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- Ensure hazards are identified and measures implemented to eliminate or minimise significant risks so far as is reasonably practicable considering the hierarchy of control.
- Provide information, instruction and training as is necessary to ensure all employees and management have a clear understanding of their role and responsibility in contributing to a healthy and safe workplace and working environment for everyone.
- Promote the awareness of health, safety and well-being, and encourage health and safety best practice throughout our organisation.
- Provide competent advice, direction and assessment to evaluate OH&S performance and drive continual improvement.

The Senior Leadership Team is fully committed to providing ownership, leadership, direction and sufficient resource to establish, implement, and maintain the requirements of OH&S standard ISO 45001:2018. This is an integral part of an integrated management system which aligns with the purpose and context of the organisation and supports its strategic direction.

This policy is published on our website, is available on request and is communicated to all employees.



**Adrian Bleasdale**  
Chief Operating Officer

